



**KAMUYU AYDINLATMA PLATFORMU**

**TÜRKİYE VAKIFLAR BANKASI T.A.O.**  
**Corporate Governance Information Form**  
**2021 - Annual Notification**

**Summary**

Corporate Governance Information Form



## 1. SHAREHOLDERS

Related Companies

Related Funds

1. SHAREHOLDERS	
<b>1.1. Facilitating the Exercise of Shareholders Rights</b>	
The number of investor meetings (conference, seminar/etc. ) organised by the company during the year	Within the scope of the measures taken for the Covid 19 pandemic throughout 2021, all meetings that in-bank and face-to-face, trainings and conferences were cancelled and more than 170 meetings were held, most of which were via teleconference and videoconferences, and over 300 investors / analysts were interviewed. 8 local and foreign investor conferences and webinars, and online meetings were held with over 200 local and foreign institutional investors.
<b>1.2. Right to Obtain and Examine Information</b>	
The number of special audit request(s)	There was no demand for private auditor in 2021.
The number of special audit requests that were accepted at the General Shareholders' Meeting	There was no demand for private auditor.
<b>1.3. General Assembly</b>	
Link to the PDP announcement that demonstrates the information requested by Principle 1.3.1. (a-d)	<a href="https://www.kap.org.tr/en/Bildirim/914903">https://www.kap.org.tr/en/Bildirim/914903</a>
Whether the company provides materials for the General Shareholders' Meeting in English and Turkish at the same time	The documents regarding the General Assembly are published in Turkish and English at the same time <a href="https://www.vakifbank.com.tr/genel-kurul.aspx?pageID=1042">https://www.vakifbank.com.tr/genel-kurul.aspx?pageID=1042</a> <a href="https://www.vakifbank.com.tr/general-assembly.aspx?pageID=651">https://www.vakifbank.com.tr/general-assembly.aspx?pageID=651</a>

The links to the PDP announcements associated with the transactions that are not approved by the majority of independent directors or by unanimous votes of present board members in the context of Principle 1.3.9	There is no such an action stated within the scope of the principle 1.3.9.
The links to the PDP announcements associated with related party transactions in the context of Article 9 of the Communiqué on Corporate Governance (II-17.1)	Pursuant to the Article 9 and paragraph 8 of Communiqué on Corporate Governance (II-17.1), banks are not required to fulfill the provisions of this article.
The links to the PDP announcements associated with common and continuous transactions in the context of Article 10 of the Communiqué on Corporate Governance (II-17.1)	In accordance with the Article 10 and paragraph 4 of Communiqué on Corporate Governance (II-17.1), banks are not liable to this article.
The name of the section on the corporate website that demonstrates the donation policy of the company	Home Page / Investor Relations / Corporate Governance / Policies / Donation and Aid Policy <a href="https://www.vakifbank.com.tr/Default.aspx?pageID=2785">https://www.vakifbank.com.tr/Default.aspx?pageID=2785</a>
The relevant link to the PDP with minute of the General Shareholders' Meeting where the donation policy has been approved	<a href="https://www.kap.org.tr/en/Bildirim/426548">https://www.kap.org.tr/en/Bildirim/426548</a>
The number of the provisions of the articles of association that discuss the participation of stakeholders to the General Shareholders' Meeting	Article 14
Identified stakeholder groups that participated in the General Shareholders' Meeting, if any	Board members, shareholders and their representatives attended the Ordinary General Assembly meeting of 2020, held on 26 March 2021.
<b>1.4. Voting Rights</b>	
Whether the shares of the company have differential voting rights	Hayır (No)
In case that there are voting privileges, indicate the owner and percentage of the voting majority of shares.	-
The percentage of ownership of the largest shareholder	% 37,45
<b>1.5. Minority Rights</b>	
Whether the scope of minority rights enlarged (in terms of content or the ratio) in the articles of the association	Hayır (No)
If yes, specify the relevant provision of the articles of association.	Home Page / Investor Relations / Corporate Governance / Policies / Profit Distribution Policy <a href="https://www.vakifbank.com.tr/Default.aspx?pageID=2786">https://www.vakifbank.com.tr/Default.aspx?pageID=2786</a>
<b>1.6. Dividend Right</b>	

The name of the section on the corporate website that describes the dividend distribution policy	Home Page / Investor Relations / Corporate Governance / Policies / Profit Distribution Policy <a href="https://www.vakifbank.com.tr/Default.aspx?pageID=2786">https://www.vakifbank.com.tr/Default.aspx?pageID=2786</a>
Minutes of the relevant agenda item in case the board of directors proposed to the general assembly not to distribute dividends, the reason for such proposal and information as to use of the dividend.	Home Page / Investor Relations / General Assembly / 2021 / Summary of the General Assembly Meeting <a href="https://www.vakifbank.com.tr/general-assembly.aspx?pageID=651">https://www.vakifbank.com.tr/general-assembly.aspx?pageID=651</a>
PDP link to the related general shareholder meeting minutes in case the board of directors proposed to the general assembly not to distribute dividends	<a href="https://www.kap.org.tr/en/Bildirim/921166">https://www.kap.org.tr/en/Bildirim/921166</a>

#### General Assembly Meetings

General Meeting Date	The number of information requests received by the company regarding the clarification of the agenda of the General Shareholders' Meeting	Shareholder participation rate to the General Shareholders' Meeting	Percentage of shares directly present at the GSM	Percentage of shares represented by proxy	Specify the name of the page of the corporate website that contains the General Shareholders' Meeting minutes, and also indicates for each resolution the voting levels for or against	Specify the name of the page of the corporate website that contains all questions asked in the general assembly meeting and all responses to them	The number of the relevant item or paragraph of General Shareholders' Meeting minutes in relation to related party transactions	The number of declarations by insiders received by the board of directors	The link to the related PDP general shareholder meeting notification
26/03/2021	0	% 85,4948	% 0,0047	% 85,4901	<a href="https://www.vakifbank.com.tr/general-assembly.aspx?pageID=651">https://www.vakifbank.com.tr/general-assembly.aspx?pageID=651</a> Home Page / Investor Relations / General Assembly / 2021 / Summary of the General Assembly Meeting	<a href="https://www.vakifbank.com.tr/general-assembly.aspx?pageID=651">https://www.vakifbank.com.tr/general-assembly.aspx?pageID=651</a>	There was no agenda item or paragraph about related parties.	128	<a href="https://www.kap.org.tr/en/Bildirim/921166">https://www.kap.org.tr/en/Bildirim/921166</a>

## 2. DISCLOSURE AND TRANSPARENCY

2. DISCLOSURE AND TRANSPARENCY	
<b>2.1. Corporate Website</b>	
Specify the name of the sections of the website providing the information requested by the Principle 2.1.1.	<a href="https://www.vakifbank.com.tr/Yatirimci_Iliskileri.aspx?pageID=657">https://www.vakifbank.com.tr/Yatirimci_Iliskileri.aspx?pageID=657</a> Home Page/ Investor Relations/ About Us
If applicable, specify the name of the sections of the website providing the list of shareholders (ultimate beneficiaries) who directly or indirectly own more than 5% of the shares.	There is no real person who has directly or indirectly more than 5% of shares.
List of languages for which the website is available	Turkish and English
<b>2.2. Annual Report</b>	
<b>The page numbers and/or name of the sections in the Annual Report that demonstrate the information requested by principle 2.2.2.</b>	
a) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the duties of the members of the board of directors and executives conducted out of the company and declarations on independence of board members	2021 Integrated Annual Report Part: Corporate Governance Principles Compliance Report Chapter V- Board of Directors
b) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on committees formed within the board structure	2021 Integrated Annual Report Part: Committees
c) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the number of board meetings in a year and the attendance of the members to these meetings	2021 Integrated Annual Report Part: Committees
ç) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on amendments in the legislation which may significantly affect the activities of the corporation	2021 Integrated Annual Report Part: Information On Legislative Amendments That Might Affect The Bank?s Activities Materially
d) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on significant lawsuits filed against the corporation and the possible results thereof	2021 Integrated Annual Report Part: Other Information on Bank and its Operations
e) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the	

<p>conflicts of interest of the corporation among the institutions that it purchases services on matters such as investment consulting and rating and the measures taken by the corporation in order to avoid from these conflicts of interest</p>	<p>2021 Integrated Annual Report Part: Outsourced Support Services</p>
<p>f) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the cross ownership subsidiaries that the direct contribution to the capital exceeds 5%</p>	<p>2021 Integrated Annual Report Part: Corporate Governance Principles Compliance Report</p>
<p>g) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on social rights and professional training of the employees and activities of corporate social responsibility in respect of the corporate activities that arises social and environmental results</p>	<p>2021 Integrated Annual Report Part: Human Capital Part: Our Social and Relational Capital, Corporate Social Responsibility in VakıfBank</p>

## 3. STAKEHOLDERS

3. STAKEHOLDERS	
<b>3.1. Corporation's Policy on Stakeholders</b>	
The name of the section on the corporate website that demonstrates the employee remedy or severance policy	Home Page / Investor Relations / Corporate Governance / Policies / Indemnity Policy <a href="https://www.vakifbank.com.tr/Default.aspx?pageID=2790">https://www.vakifbank.com.tr/Default.aspx?pageID=2790</a>
The number of definitive convictions the company was subject to in relation to breach of employee rights	20
The position of the person responsible for the alert mechanism (i.e. whistleblowing mechanism)	Audit Board, Human Resources
The contact detail of the company alert mechanism	For external stakeholders and employees <a href="mailto:ethics@vakifbank.com.tr">ethics@vakifbank.com.tr</a> , <a href="https://www.vakifbank.com.tr/Default.aspx?pageID=2794">https://www.vakifbank.com.tr/Default.aspx?pageID=2794</a> In addition, for employees Audit Board Notice Page on Bank's intranet
<b>3.2. Supporting the Participation of the Stakeholders in the Corporation's Management</b>	
Name of the section on the corporate website that demonstrates the internal regulation addressing the participation of employees on management bodies	There is not.
Corporate bodies where employees are actually represented	The Bank Finance and Insurance Employees Union (BASS)
<b>3.3. Human Resources Policy</b>	
The role of the board on developing and ensuring that the company has a succession plan for the key management positions	There is not.
The name of the section on the corporate website that demonstrates the human resource policy covering equal opportunities and hiring principles. Also provide a summary of relevant parts of the human resource policy.	Home Page / Investor Relations / Corporate Governance / Policies / Human Rights and Employee Rights Policy <a href="https://">https://</a>

	<a href="http://www.vakifbank.com.tr/Default.aspx?pageID=2787">www.vakifbank.com.tr/Default.aspx?pageID=2787</a>
Whether the company provides an employee stock ownership programme	Pay edindirme planı bulunmuyor (There isn't an employee stock ownership programme)
The name of the section on the corporate website that demonstrates the human resource policy covering discrimination and mistreatments and the measures to prevent them. Also provide a summary of relevant parts of the human resource policy.	Home Page / Investor Relations / Corporate Governance / Policies / Human Rights and Employee Rights Policy <a href="https://www.vakifbank.com.tr/Default.aspx?pageID=2787">https://www.vakifbank.com.tr/Default.aspx?pageID=2787</a> Home Page / Investor Relations / Corporate Governance / Policies / Equal Opportunity Policy <a href="https://www.vakifbank.com.tr/Default.aspx?pageID=4025">https://www.vakifbank.com.tr/Default.aspx?pageID=4025</a>
The number of definitive convictions the company is subject to in relation to health and safety measures	1
<b>3.5. Ethical Rules and Social Responsibility</b>	
The name of the section on the corporate website that demonstrates the code of ethics	Home Page / Investor Relations / Corporate Governance / Policies / Ethical Principles <a href="https://www.vakifbank.com.tr/Default.aspx?pageID=2794">https://www.vakifbank.com.tr/Default.aspx?pageID=2794</a>
The name of the section on the company website that demonstrates the corporate social responsibility report. If such a report does not exist, provide the information about any measures taken on environmental, social and corporate governance issues.	The Bank's practices in the realm of corporate social responsibility have been included in the Integrated Annual Reports of the Bank on an annual basis.
Any measures combating any kind of corruption including embezzlement and bribery	Home Page / Investor Relations / Corporate Governance / Policies / Anti-Bribery and Corruption Policy <a href="https://www.vakifbank.com.tr/Default.aspx?pageID=2783">https://www.vakifbank.com.tr/Default.aspx?pageID=2783</a>



## 4. BOARD OF DIRECTORS-I

4. BOARD OF DIRECTORS-I	
<b>4.2. Activity of the Board of Directors</b>	
Date of the last board evaluation conducted	There is no assessment.
Whether the board evaluation was externally facilitated	Hayır (No)
Whether all board members released from their duties at the GSM	Evet (Yes)
Name(s) of the board member(s) with specific delegated duties and authorities, and descriptions of such duties	The distribution of duties for the Board of Directors consists of their duties in committees.
Number of reports presented by internal auditors to the audit committee or any relevant committee to the board	Within the scope of the Regulation on Banks? Internal Systems and Internal Capital Adequacy Evaluation Process, the reports about the practices of the Bank are presented to the Audit Committee every three months by the Internal Control Department.
Specify the name of the section or page number of the annual report that provides the summary of the review of the effectiveness of internal controls	2021 Integrated Annual Report Part: Assessment Of The Internal Systems and Operations
Name of the Chairman	Mustafa Saydam
Name of the CEO	Abdi Serdar Üstünsalih
If the CEO and Chair functions are combined: provide the link to the relevant PDP announcement providing the rationale for such combined roles	Pursuant to of Article 24 Paragraph 1 of the VakıfBank Articles of Incorporation, Chairman of the Board of Directors cannot be elected as CEO .
Link to the PDP notification stating that any damage that may be caused by the members of the board of directors during the discharge of their duties is insured for an amount exceeding 25% of the company's capital	Losses incurred by the members of the Board of Directors as a result of their faults during their term of office, are not covered under insurance

	in 2021. Employer's Liability Insurance for 2022 is planned.
The name of the section on the corporate website that demonstrates current diversity policy targeting women directors	There is not.
The number and ratio of female directors within the Board of Directors	1, %11,11

### Composition of Board of Directors

Name, Surname of Board Member	Whether Executive Director Or Not	Whether Independent Director Or Not	The First Election Date To Board	Link To PDP Notification That Includes The Independency Declaration	Whether the Independent Director Considered By The Nomination Committee	Whether She/He is the Director Who Ceased to Satisfy The Independence or Not	Whether The Director Has At Least 5 Years' Experience On Audit, Accounting And/OR Finance Or Not
Abdülkadir Aksu	İcrada Görevli Değil (Non-executive)	Bağımsız üye (Independent director)	27/05/2019	Public Disclosure Platform Notification has not been made	Değerlendirildi (Considered)	Hayır (No)	Hayır (No)
Mustafa Saydam	İcrada Görevli Değil (Non-executive)	Bağımsız üye değil (Not independent director)	26/03/2021	-	-	-	Evet (Yes)
Abdi Serdar Üstünsalih	İcrada görevli (Executive)	Bağımsız üye değil (Not independent director)	27/05/2019	-	-	-	Evet (Yes)
Dr. Adnan Ertem	İcrada Görevli Değil (Non-executive)	Bağımsız üye değil (Not independent director)	28/10/2010	-	-	-	Evet (Yes)
Şahin Uğur	İcrada Görevli Değil (Non-executive)	Bağımsız üye değil (Not independent director)	09/06/2017	-	-	-	Evet (Yes)
Dilek Yüksel	İcrada Görevli Değil (Non-executive)	Bağımsız üye (Independent director)	29/03/2016	Public Disclosure Platform Notification has not been made	Değerlendirildi (Considered)	Hayır (No)	Evet (Yes)
				Public Disclosure			

Serdar Tunçbilek	İcrada Görevli Değil ( Non-executive )	Bağımsız üye ( Independent director)	09/06/2017	Platform Notification has not been made	Değerlendirildi ( Considered)	Hayır (No)	Evet (Yes)
Sadık Yakut	İcrada Görevli Değil ( Non-executive )	Bağımsız üye değil ( Not independent director)	27/05/2019	-	-	-	Hayır (No)
Cemil Ragıp Ertem	İcrada Görevli Değil ( Non-executive )	Bağımsız üye değil ( Not independent director)	13/08/2018	-	-	-	Evet (Yes)

## 4. BOARD OF DIRECTORS-II

<b>4. BOARD OF DIRECTORS-II</b>	
<b>4.4. Meeting Procedures of the Board of Directors</b>	
Number of physical board meetings in the reporting period (meetings in person)	The Board of Directors have been gathered 63 times in 2021.
Director average attendance rate at board meetings	% 99
Whether the board uses an electronic portal to support its work or not	Evet (Yes)
Number of minimum days ahead of the board meeting to provide information to directors, as per the board charter	Depending on the number of the files sent to the Board of Directors? Affairs Department, the files are given collectively a couple of days before the meeting.
The name of the section on the corporate website that demonstrates information about the board charter	The relevant information has been given in the section of Investor Relations/ Corporate Governance/ Articles of Incorporation.
Number of maximum external commitments for board members as per the policy covering the number of external duties held by directors	There is no policy related with this. However, the shareholders allowed the Board of Directors to take other positions out of the Bank pursuant to the Article 396 of Turkish Commercial Code which is titled ?Prohibition of Competition? in the 67th General Assembly Meeting 2021.
<b>4.5. Board Committees</b>	
Page numbers or section names of the annual report where information about the board committees are presented	2021 Integrated Annual Report Part: Committees
Link(s) to the PDP announcement(s) with the board committee charters	<a href="https://www.kap.org.tr/en/Bildirim/921184">https://www.kap.org.tr/en/Bildirim/921184</a>

### Composition of Board Committees-I

Names Of The Board Committees	Name Of Committees Defined As "Other" In The First Column	Name-Surname of Committee Members	Whether Committee Chair Or Not	Whether Board Member Or Not
Denetim Komitesi (Audit Committee)		Dilek Yüksel	Hayır (No)	Yönetim kurulu üyesi (Board member)
Denetim Komitesi (Audit Committee)		Serdar Tunçbilek	Hayır (No)	Yönetim kurulu üyesi (Board member)
Diğer (Other)	Credit Committee	Abdi Serdar Üstünsalih	Hayır (No)	Yönetim kurulu üyesi (Board member)
Diğer (Other)	Credit Committee	Şahin Uğur	Hayır (No)	Yönetim kurulu üyesi (Board member)
Diğer (Other)	Credit Committee	Serdar Tunçbilek	Hayır (No)	Yönetim kurulu üyesi (Board member)
Diğer (Other)	Credit Committee	Dilek Yüksel	Hayır (No)	Yönetim kurulu üyesi (Board member)
Diğer (Other)	Credit Committee	Dr. Adnan Ertem	Hayır (No)	Yönetim kurulu üyesi (Board member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)		Dilek Yüksel	Hayır (No)	Yönetim kurulu üyesi (Board member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)		Sadık Yakut	Hayır (No)	Yönetim kurulu üyesi (Board member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)		Abdülkadir Aksu	Hayır (No)	Yönetim kurulu üyesi (Board member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)		Ali Tahan	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)		Korhan Turgut	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Ücret Komitesi (Remuneration Committee)		Mustafa Saydam	Hayır (No)	Yönetim kurulu üyesi (Board member)
Ücret Komitesi (Remuneration Committee)		Dr. Adnan Ertem	Hayır (No)	Yönetim kurulu üyesi (Board member)

## 4. BOARD OF DIRECTORS-III

4. BOARD OF DIRECTORS-III	
4.5. Board Committees-II	
Specify where the activities of the audit committee are presented in your annual report or website (Page number or section name in the annual report/website)	Home Page / Investor Relations / Corporate Governance / Committees <a href="https://www.vakifbank.com.tr/committees.aspx?pageID=2528">https://www.vakifbank.com.tr/committees.aspx?pageID=2528</a>
Specify where the activities of the corporate governance committee are presented in your annual report or website ( Page number or section name in the annual report/website )	Home Page / Investor Relations / Corporate Governance / Committees <a href="https://www.vakifbank.com.tr/committees.aspx?pageID=2528">https://www.vakifbank.com.tr/committees.aspx?pageID=2528</a>
Specify where the activities of the nomination committee are presented in your annual report or website (Page number or section name in the annual report/website)	In accordance with the Article 4.5.1 of Communiqué on Corporate Governance (II -17.1), Corporate Governance Committee carries out the duties of the Nomination Committee. Home Page / Investor Relations / Corporate Governance / Committees <a href="https://www.vakifbank.com.tr/committees.aspx?pageID=2528">https://www.vakifbank.com.tr/committees.aspx?pageID=2528</a>
Specify where the activities of the early detection of risk committee are presented in your annual report or website ( Page number or section name in the annual report/website )	Audit Committee carries out the duties of early detection of risk committee. Home Page / Investor Relations / Corporate Governance / Committees <a href="https://www.vakifbank.com.tr/committees.aspx?pageID=2528">https://www.vakifbank.com.tr/committees.aspx?pageID=2528</a>
	Home Page / Investor Relations / Corporate Governance /

Specify where the activities of the remuneration committee are presented in your annual report or website (Page number or section name in the annual report/website)	Committees <a href="https://www.vakifbank.com.tr/committees.aspx?pageID=2528">https://www.vakifbank.com.tr/committees.aspx?pageID=2528</a>
<b>4.6. Financial Rights</b>	
Specify where the operational and financial targets and their achievement are presented in your annual report (Page number or section name in the annual report)	2021 Integrated Annual Report Part: Our Financial Capital, Evaluation Of The Bank's Financial Position, Profitability And Solvency
Specify the section of website where remuneration policy for executive and non-executive directors are presented.	Home Page / Investor Relations / Corporate Governance / Policies / Remuneration Policy <a href="https://www.vakifbank.com.tr/Default.aspx?pageID=2789">https://www.vakifbank.com.tr/Default.aspx?pageID=2789</a>
Specify where the individual remuneration for board members and senior executives are presented in your annual report (Page number or section name in the annual report)	2021 Integrated Annual Report Part: Corporate Governance Principles Compliance Report, Monetary Benefits to the Board of Directors

#### Composition of Board Committees-II

Names Of The Board Committees	Name of committees defined as "Other" in the first column	The Percentage Of Non-executive Directors	The Percentage Of Independent Directors In The Committee	The Number Of Meetings Held In Person	The Number Of Reports On Its Activities Submitted To The Board
Denetim Komitesi ( Audit Committee)		% 100	% 100	20	74
Diğer (Other)	Credit Committee	% 80	% 40	40	380
Kurumsal Yönetim Komitesi ( Corporate Governance Committee)		% 100	% 40	4	4
Ücret Komitesi ( Remuneration Committee)		% 100	% 0	3	3